

# Sander's Markets Employment Application

Sander's Markets is an equal opportunity employer. This application will not be used for limiting or excluding any applicant from consideration for employment on a basis prohibited by local, state, or federal law. Should an applicant need reasonable accommodation in the application process, he or she should contact a company representative.

Please fill out all of the sections below:

## Applicant Information

Applicant Name: \_\_\_\_\_  
Address: \_\_\_\_\_  
City, State and Zip Code: \_\_\_\_\_  
Telephone Number: \_\_\_\_\_  
E-mail Address: \_\_\_\_\_  
Date of Application: \_\_\_\_\_

## Employment Position

**Position(s) applying for:** \_\_\_\_\_  
How did you hear about this position? \_\_\_\_\_  
What days are you available for work? \_\_\_\_\_  
What hours or shifts are you available for work? \_\_\_\_\_  
On what date can you start working if you are hired? \_\_\_\_\_  
Salary desired: \_\_\_\_\_

## Personal Information

Do you have any friends, relatives, or acquaintances working for Sander's Markets? If yes, state name and relationship:	Yes	No
_____		
Are you 18 years of age or older?	Yes	No
Are you a U.S. citizen or approved to work in the United States?	Yes	No
What document can you provide as proof of citizenship or legal status?		
_____		
Will you consent to a mandatory controlled substance test?	Yes	No
Do you have any condition which would require job accommodations? If yes, please describe accommodations required below:	Yes	No
_____		
Have you ever been convicted of a criminal offense (felony or misdemeanor)? If yes, please state the nature of the crime(s), when and where convicted and disposition of the case:	Yes	No
_____		

*(Note: No applicant will be denied employment solely on the grounds of conviction of a criminal offense. The date of the offense, the nature of the offense, including any significant details that affect the description of the event, and the surrounding circumstances and the relevance of the offense to the position(s) applied for may, however, be considered.)*

## Job Skills/Qualifications

Please list below the skills and qualifications you possess for the position for which you are applying:  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

*(Note: Sander's Markets complies with the ADA and considers reasonable accommodation measures that may be necessary for eligible applicants/employees to perform essential functions.)*

## **Education and Training**

### **High School**

Name	Location (City, State)	Year Graduated	Degree Earned

### **College/University**

Name	Location (City, State)	Year Graduated	Degree Earned

### **Vocational School/Specialized Training**

Name	Location (City, State)	Year Graduated	Degree Earned

### **Military**

Are you a member of the armed services? \_\_\_\_\_ In what branch of the military did you enlist? \_\_\_\_\_

What was your military rank when discharged? \_\_\_\_\_ How many years did you serve in the military? \_\_\_\_\_

What military skills do you possess that would be an asset to this position? \_\_\_\_\_

## **Previous Employment**

**Employer Name:** \_\_\_\_\_

Job Title: \_\_\_\_\_ Supervisor Name: \_\_\_\_\_

Employer Address: \_\_\_\_\_

Employer Telephone: \_\_\_\_\_

Dates Employed: \_\_\_\_\_

Reason for Leaving: \_\_\_\_\_

**Employer Name:** \_\_\_\_\_

Job Title: \_\_\_\_\_ Supervisor Name: \_\_\_\_\_

Employer Address: \_\_\_\_\_

Employer Telephone: \_\_\_\_\_

Dates Employed: \_\_\_\_\_

Reason for Leaving: \_\_\_\_\_

**Employer Name:** \_\_\_\_\_

Job Title: \_\_\_\_\_ Supervisor Name: \_\_\_\_\_

Employer Address: \_\_\_\_\_

Employer Telephone: \_\_\_\_\_

Dates Employed: \_\_\_\_\_

Reason for Leaving: \_\_\_\_\_

## **References**

Please provide 2 personal and professional reference(s) below:

Reference \_\_\_\_\_ Contact Information \_\_\_\_\_

Reference \_\_\_\_\_ Contact Information \_\_\_\_\_

## **AT-WILL EMPLOYMENT**

The relationship between you and Sander's Markets is referred to as "employment at will." This means that your employment can be terminated at any time for any reason, with or without cause, with or without notice, by you or Sander's Markets. No representative of Sander's Markets has authority to enter into any agreement contrary to the foregoing "employment at will" relationship. You understand that your employment is "at will" and that you acknowledge that no oral or written statements or representations regarding your employment can alter your at will employment status, except for a written statement signed by you and either our Executive Vice-President/Chief Operations Officer or the Company's President.

Applicant's Signature: \_\_\_\_\_ Date: \_\_\_\_\_